

EXHIBIT G

C. Frederick DeKay, Ph.D.

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April 4, 2014

Mr. Patrick Howard
Saltz, Mongeluzzi, Baret &
Bendesky, P.C.
One Liberty Place
1650 Market Street, 52nd Floor
Philadelphia, PA 19103

Re: Present Value Calculations for Trabakoolas, et al. v. Watts

Dear Mr. Howard:

I am a professor of economics at Seattle University, where I have held a faculty position since 1980. I have taught Macroeconomics, Finance and Statistics courses. Separate from my work at Seattle University, I have provided economic consulting services for litigation support for over 35 years. A significant part of this activity has been the selection of discount rates and the calculation of the present value of future payments.

You have asked me to calculate the present value of future payments under a settlement agreement in Trabakoolas, et al. v. Watts Water Technologies, Inc., et al. Under the settlement agreement, there is a \$23 million dollar settlement amount from which, attorney's fees, the payments to the class representatives and other expenses are deducted, leaving an unknown amount for what is termed the Common Fund. Shortly after the effective date of the settlement, an initial payment of 40% of the Common Fund is to be placed in an interest bearing account for immediate payments to class members. The remaining 60% is to be paid into the interest bearing account on a schedule of 15% of the Common Fund each year, for four years, starting one year from the date of the initial 40% payment. These four payments are the Future Payments. After four payments, the full 100% of the Common Fund will have been paid.

Since fees and expenses are currently unknown, I have asked you to provide reasonable estimates of what those are likely to be so that I can estimate the Common Fund and the Future Payments. Those estimates are shown in the attached Table 1. The Common Fund is estimated at \$14,917,039 after deducting \$8,092,961 in fees and expenses from the \$23,000,000 settlement amount. The initial payment of 40% of the Common Fund is expected to be paid on about August 27, 2014. The future payments from the Common Fund are \$2,237,556 per year for four payments, the first of which starts in one year after the initial payment.

To calculate the present value of these four future payments, I have selected discount rates based on the yields available on U.S. Treasury securities of similar maturities, as

reported by the Board of Governors of the Federal Reserve System. Since these payments are mandated by the courts, I consider them to be credit risk free and thus comparable in risk to US Treasury securities. To discount the payment that is to be made one year from the initial payment date, I use the yield on US Treasury securities with a maturity of one year. I have attached a table showing the yields as reported by the Federal Reserve as of March 28, 2014. To discount the payments that are to be made two, three, and four years from the initial payment date, I use the yields on US Treasury securities with maturities of two, three and four years, respectively as of March 28, 2014. These rates are currently very low, 0.13%, 0.46%, 0.91% and 1.32% respectively. [The rates can be found on the website of the Federal Reserve Board of Governors: Three year Treasury securities yields: <http://www.federalreserve.gov/releases/h15/current/>]

The calculations of the present value of the future payments are shown in Table 1, along with the assumptions of fees and expenses. The four payments of \$2,237,556 would sum to \$8,950,223 before discounting to present value. After discounting the present value would be \$8,752,539. The total settlement amount of \$23,000,000, after adjusting the future payments to present value, totals \$22,802,316.

Please call me if you have any questions on these calculations. I have also attached a copy of my resume for your files.

Regards,

A handwritten signature in black ink that reads "C. Fred DeKay". The signature is written in a cursive, flowing style.

C. Frederick DeKay, Ph.D.
Consulting Economist

Table 1: Present Value Calculations for Trabakoolas v. Watts Water Technologies, Inc.

Settlement Amount \$23,000,000

Estimated Fees and Expenses

Attorneys' fees	\$5,750,000
Case Costs	\$650,000
Payments to Class Representatives	\$32,500
Notice Expenses	\$1,150,461
Estimated Administration Expenses	\$500,000
Total fees and expenses	\$8,082,961

Common Fund

Common Fund = Settlement Amount less Fees and Expenses	\$14,917,039
40% of Common Fund; Initial Payment	\$5,966,816
60% of Common Fund for Future Payments	\$8,950,223
15% of Common Fund to be paid each year in four Future Payments	\$2,237,556

Present Value Calculations

Initial Common Fund Payment: August 27, 2015

Dates of future Payments	Years to Payment	Payment Amount	Discount rate	Present Value
8/27/2015	1	\$2,237,556	0.13%	\$2,234,651
8/27/2016	2	\$2,237,556	0.46%	\$2,217,112
8/27/2017	3	\$2,237,556	0.91%	\$2,177,566
8/27/2018	4	\$2,237,556	1.32%	\$2,123,211
Sum of Future Payments Before and After Discounting to Present Value		\$8,950,223		\$8,752,539
Present Value of four Future payments				\$8,752,539
Initial Payment of 40% of Common Fund				\$5,966,816
Total fees and expenses				\$8,082,961
Present Value of Settlement Amount				\$22,802,316

Unadjusted Settlement Amount \$23,000,000

Selected Interest Rates (Weekly) - H.15

[Current Release](#) [Release Dates](#) [Daily Update](#) [Historical Data](#) [About](#) [Announcements](#) [Technical Q&As](#)

[Current Release \(48 KB PDF\)](#)

Release Date: March 31, 2014

The weekly release is posted on Monday. Daily updates of the weekly release are posted Tuesday through Friday on this site. If Monday is a holiday, the weekly release will be posted on Tuesday after the holiday and the daily update will not be posted on that Tuesday.

March 31, 2014
H.15 Selected Interest Rates

Yields in percent per annum

Instruments	2014	2014	2014	2014	2014	Week Ending		2014
	Mar 24	Mar 25	Mar 26	Mar 27	Mar 28	Mar 28	Mar 21	
Federal funds (effective) ^{1 2 3}	0.09	0.09	0.08	0.08	0.08	0.08	0.08	0.07
Commercial Paper ^{3 4 5 6}								
Nonfinancial								
1-month	0.06	n.a.	0.06	0.06	0.06	0.06	0.06	0.06
2-month	0.08	0.07	0.08	0.08	0.08	0.08	0.08	0.08
3-month	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Financial								
1-month	0.07	0.06	0.07	0.06	0.06	0.06	0.07	0.07
2-month	0.10	0.09	0.09	0.11	0.10	0.10	0.11	0.11
3-month	0.12	0.11	0.10	0.13	0.13	0.12	0.12	0.13
Eurodollar deposits (London) ^{3 7}								
1-month	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19
3-month	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26
6-month	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41
Bank prime loan ^{2 3 8}	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25
Discount window primary credit ^{2 9}	0.75	0.75	0.75	0.75	0.75	0.75	0.75	0.75
U.S. government securities								
Treasury bills (secondary market) ^{3 4}								
4-week	0.05	0.05	0.05	0.02	0.03	0.04	0.06	0.05

Instruments	2014	2014	2014	2014	2014	Week Ending		2014
	Mar 24	Mar 25	Mar 26	Mar 27	Mar 28	Mar 28	Mar 21	
3-month	0.06	0.05	0.05	0.04	0.04	0.05	0.06	0.05
6-month	0.08	0.08	0.07	0.06	0.06	0.07	0.08	0.08
1-year	0.13	0.12	0.11	0.11	0.12	0.12	0.13	0.11
Treasury constant maturities								
Nominal ¹⁰								
1-month	0.05	0.05	0.05	0.02	0.03	0.04	0.06	0.05
3-month	0.06	0.05	0.05	0.04	0.04	0.05	0.06	0.05
6-month	0.08	0.08	0.07	0.06	0.06	0.07	0.08	0.08
1-year	0.14	0.13	0.12	0.12	0.13	0.13	0.14	0.12
2-year	0.47	0.47	0.45	0.45	0.45	0.46	0.42	0.33
3-year	0.93	0.92	0.89	0.90	0.93	0.91	0.85	0.69
5-year	1.76	1.76	1.70	1.70	1.74	1.73	1.67	1.52
7-year	2.31	2.32	2.27	2.26	2.31	2.29	2.25	2.15
10-year	2.74	2.75	2.71	2.69	2.73	2.72	2.74	2.71
20-year	3.31	3.32	3.29	3.25	3.29	3.29	3.36	3.38
30-year	3.57	3.59	3.55	3.52	3.55	3.56	3.64	3.66
Inflation indexed ¹¹								
5-year	-0.03	0.06	-0.05	-0.03	0.02	-0.01	-0.10	-0.26
7-year	0.41	0.51	0.40	0.41	0.46	0.44	0.40	0.30
10-year	0.59	0.61	0.57	0.56	0.60	0.59	0.58	0.55
20-year	1.04	1.05	1.01	1.00	1.03	1.03	1.08	1.12
30-year	1.30	1.30	1.27	1.24	1.28	1.28	1.35	1.40
Inflation-indexed long-term average ¹²								
	1.02	1.03	1.00	0.97	1.02	1.01	1.06	1.04
Interest rate swaps ¹³								
1-year	0.29	0.28	0.28	0.28	0.28	0.28	0.28	0.27
2-year	0.58	0.57	0.56	0.57	0.57	0.57	0.52	0.45
3-year	1.03	1.01	1.00	1.02	1.03	1.02	0.92	0.81
4-year	1.47	1.44	1.43	1.44	1.45	1.44	1.34	1.22
5-year	1.83	1.80	1.80	1.80	1.81	1.81	1.72	1.62
7-year	2.38	2.36	2.35	2.34	2.35	2.35	2.30	2.24
10-year	2.87	2.85	2.84	2.82	2.83	2.84	2.83	2.81
30-year	3.57	3.57	3.55	3.51	3.52	3.54	3.61	3.65
Corporate bonds								
Moody's seasoned								

Instruments	2014 Mar 24	2014 Mar 25	2014 Mar 26	2014 Mar 27	2014 Mar 28	Week Ending		2014 Feb
						Mar 28	Mar 21	
Aaa ¹⁴	4.35	4.36	4.33	4.29	4.31	4.33	4.42	4.45
Baa	5.03	5.03	4.99	4.95	4.98	5.00	5.11	5.10
State & local bonds ¹⁵				4.43		4.43	4.51	4.44
Conventional mortgages ¹⁶				4.40		4.40	4.32	4.30

n.a. Not available.

Footnotes

1. The daily effective federal funds rate is a weighted average of rates on brokered trades.
2. Weekly figures are averages of 7 calendar days ending on Wednesday of the current week; monthly figures include each calendar day in the month.
3. Annualized using a 360-day year or bank interest.
4. On a discount basis.
5. Interest rates interpolated from data on certain commercial paper trades settled by The Depository Trust Company. The trades represent sales of commercial paper by dealers or direct issuers to investors (that is, the offer side). The 1-, 2-, and 3-month rates are equivalent to the 30-, 60-, and 90-day dates reported on the Board's Commercial Paper Web page (www.federalreserve.gov/releases/cp/).
6. Financial paper that is insured by the FDIC's Temporary Liquidity Guarantee Program is not excluded from relevant indexes, nor is any financial or nonfinancial commercial paper that may be directly or indirectly affected by one or more of the Federal Reserve's liquidity facilities. Thus the rates published after September 19, 2008, likely reflect the direct or indirect effects of the new temporary programs and, accordingly, likely are not comparable for some purposes to rates published prior to that period.
7. Source: Bloomberg and CTRB ICAP Fixed Income & Money Market Products.
8. Rate posted by a majority of top 25 (by assets in domestic offices) insured U.S.-chartered commercial banks. Prime is one of several base rates used by banks to price short-term business loans.
9. The rate charged for discounts made and advances extended under the Federal Reserve's primary credit discount window program, which became effective January 9, 2003. This rate replaces that for adjustment credit, which was discontinued after January 8, 2003. For further information, see www.federalreserve.gov/boarddocs/press/bereg/2002/200210312/default.htm. The rate reported is that for the Federal Reserve Bank of New York. Historical series for the rate on adjustment credit as well as the rate on primary credit are available at www.federalreserve.gov/releases/h15/data.htm.
10. Yields on actively traded non-inflation-indexed issues adjusted to constant maturities. The 30-year Treasury constant maturity series was discontinued on February 18, 2002, and reintroduced on February 9, 2006. From February 18, 2002, to February 9, 2006, the U.S. Treasury published a factor for adjusting the daily nominal 20-year constant maturity in order to estimate a 30-year nominal rate. The historical adjustment factor can be found at www.treasury.gov/resource-center/data-chart-center/interest-rates/. Source: U.S. Treasury.
11. Yields on Treasury inflation protected securities (TIPS) adjusted to constant maturities. Source: U.S. Treasury. Additional information on both nominal and inflation-indexed yields may be found at www.treasury.gov/resource-center/data-chart-center/interest-rates/.

12. Based on the unweighted average bid yields for all TIPS with remaining terms to maturity of more than 10 years.
13. International Swaps and Derivatives Association (ISDA®) mid-market par swap rates. Rates are for a Fixed Rate Payer in return for receiving three month LIBOR, and are based on rates collected at 11:00 a.m. Eastern time by Thomson Reuters and published on Thomson Reuters Page ISDAFIX®1. ISDAFIX is a registered service mark of ISDA®. Source: Thomson Reuters.
14. Moody's Aaa rates through December 6, 2001, are averages of Aaa utility and Aaa industrial bond rates. As of December 7, 2001, these rates are averages of Aaa industrial bonds only.
15. Bond Buyer Index, general obligation, 20 years to maturity, mixed quality: Thursday quotations.
16. Contract interest rates on commitments for 30-year fixed-rate first mortgages. Source: Primary Mortgage Market Survey® data provided by Freddie Mac.

Note: Weekly and monthly figures on this release, as well as annual figures available on the Board's historical H.15 web site (see below), are averages of business days unless otherwise noted.

Current and historical H.15 data are available on the Federal Reserve Board's web site (www.federalreserve.gov). For information about individual copies or subscriptions, contact Publications Services at the Federal Reserve Board (phone 202-452-3244, fax 202-728-5886).

Description of the Treasury Nominal and Inflation-Indexed Constant Maturity Series

Yields on Treasury nominal securities at "constant maturity" are interpolated by the U.S. Treasury from the daily yield curve for non-inflation-indexed Treasury securities. This curve, which relates the yield on a security to its time to maturity, is based on the closing market bid yields on actively traded Treasury securities in the over-the-counter market. These market yields are calculated from composites of quotations obtained by the Federal Reserve Bank of New York. The constant maturity yield values are read from the yield curve at fixed maturities, currently 1, 3, and 6 months and 1, 2, 3, 5, 7, 10, 20, and 30 years. This method provides a yield for a 10-year maturity, for example, even if no outstanding security has exactly 10 years remaining to maturity. Similarly, yields on inflation-indexed securities at "constant maturity" are interpolated from the daily yield curve for Treasury inflation protected securities in the over-the-counter market. The inflation-indexed constant maturity yields are read from this yield curve at fixed maturities, currently 5, 7, 10, 20, and 30 years.

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VITA

October 24, 2013

A. Education:

1. Johns Hopkins University, Ph.D. Political Economy, 1979
2. Johns Hopkins University, M.A. Political Economy, 1978
3. University of Washington, B.A. Economics, 1972

B. Honors and Scholarships:

1. Gilman Fellowship, Johns Hopkins University
2. Phi Beta Kappa, University of Washington
3. Magna Cum Laude, University of Washington
4. Certificate of High Scholarship, University of Washington
5. Alumni Scholarship, University of Washington
6. Olympia Women's Club Scholarship

C. Professional Memberships:

1. Western Economic Association
2. Alpha Kappa Psi, Faculty Member
3. Beta Gamma Sigma, Faculty Member
4. Seattle Economics Council

D. Professional Experience:

1. Professor, Seattle University, 2012-Present
2. Associate Professor, Seattle University, 1986-2012
3. Vice-President of Operations, N2H2, Inc, 2000-2001
4. Acting Dean, Seattle University, 1996-98
5. Associate Dean, Seattle University, 1988-96, 1998-2000
6. Assistant Professor, Seattle University, 1980-1986
7. Senior Economist, Applied Economics Associates, Inc., 1977-1983
8. Lecturer, Seattle University, 1978-1979
9. Senior Economist, Mathematical Sciences Northwest, 1976-77
10. Research Assistant, The Johns Hopkins University, 1974-75
11. Teaching Assistant, The Johns Hopkins University, 1973
12. Industry Economist Intern, National Marine Fisheries Service, 1974
13. Summer Intern, Central Intelligence Agency, 1973

E. Classes Taught:

1. Undergraduate:

- a. National Income Analysis
- b. Principles of Macroeconomics
- c. International Finance
- d. International Trade
- e. Global Political Economy
- f. Statistics
- g. Risk Assessment and Analysis

2. Graduate (MBA and Executive MBA):
 - a. Macroeconomics
 - b. Managerial Economics
 - c. International Business
 - d. International Financial Management

F. Refereed Publications:

1. "Auction Sales of Hotel Rooms and Airline Seats, with Rex S. Toh and Peter Raven, Tourism Analysis, Vol. 17, 2012, pp 239-243.
2. "Travel Planning: Searching for and Booking Airline Seats on the Internet", with Rex S. Toh and Peter Raven, Transportation Journal, Volume. 51, No. 1, 2012, pp. 80-98.
3. "Travel Planning: Searching for and Booking Hotels on the Internet", with Rex S. Toh and Peter Raven, Cornell Hospitality Quarterly, Volume 52, No. 4, November 2011, pp. 388-398.
4. "When and where to buy airline seats on third party websites", with Rex S. Toh and Peter Raven, Tourism Analysis, Volume 16, No. 3, 2011, pp. 271-282.
5. "Selling Rooms: Hotels v. Third Party Websites", with Rex S. Toh and Peter Raven, Cornell Hospitality Quarterly, Volume 52, No. 2, May 2011.
6. "Loyalty Programs, Airlines Outdo the Hotels", with Rex S. Toh and Peter Raven, Cornell Hospitality Quarterly, Volume 50, No. 3, August, 2009.
7. "Characteristics of Members of Hotel Frequent – Guest Programs: Implications for the Hospitality Industry", with Rex S. Toh and Peter Raven, Tourism Analysis, Volume 13, Number 3, 2008.
8. "Executive training exercises in non-performance and attrition charges in the hospitality industry", with Rex Toh and Barbara Yates. International Journal of Culture, Tourism, and Hospitality Research, Vol. 1, No. 4, 2007
9. "Commercial Development Impact Analysis Before and After Construction: A Case Study", with Barbara Yates, Economic Development Journal, Vol. 4, No. 4, Fall, 2005.
10. "Independent Meeting Planners: Roles, Compensation, and Potential Conflicts", with Rex Toh and Barbara Yates, Cornell Hotel and Restaurant Administration Quarterly, November, 2005.
11. "Attrition Clauses: Outstanding Issues and Recommendations for Meeting Planners", with Rex S. Toh and Gail Lasprogata, International Journal of Hospitality Management, 24, 2005.
12. "Non-Performance Penalties in the Hotel Industry", with Rex Toh and Barbara Yates, International Journal of Hospitality Management, 23, 2003.
13. "Hotel Room-inventory Management: An Overbooking Model", with Rex Toh, Cornell Hotel and Restaurant Administration Quarterly, August 2002.
14. "The Impact of an Assumed Marriage on Loss Calculations in Wrongful Death Cases", Akron Business and Economic Review, Vol. 18, No. 3, Fall, 1987.
15. "The Evolution of Water Demand Forecasting", The American Water Works Association Journal, Vol. 77, No. 10, October, 1985.

G. Items in progress or under review

1. "A comparison of hotel and airline use of third party websites", with Peter Raven, Rex Toh, and Terry Foster
2. "Traveler use of advanced airport check-in services", with Peter Raven and Rex Toh, draft.

H. Book Chapters, reports and other publications

1. "Social Economic Wellness", Insights, Winter 2009
2. "Re-regulate, but don't overdo it.", Insights, Winter 2009
3. "Globalization cushions the impact of the subprime mortgage crisis", Insights, Winter 2008
4. "Guests Meetings and Hotel Group Room Reservations" With Rex Toh and Barbara Yates. Chapter exercises in Advancing Tourism, edited by Arch Woodside and Drew Martin, 2007.
5. Exhibits for Trial Advocacy: Planning, Analysis and Strategy, 2nd edition, by Marilyn Berger, John B. Mitchell and Ronald H. Clark, Aspen Law and Business, Gaithersburg, New York, 2006.
6. "Economic Impact Analysis-Union Station Development", with Barbara Yates, Lynn Baker, 2004.
7. "Economic Impact Analysis-Starbucks Center", with Barbara Yates and Lynn Baker, 2003.
8. "Washington State Trade Finance Survey, Preliminary Report", with Jack Coleman, Working Paper, January, 1990.
9. Instructors Manual for Economics: Analysis, Decision Making and Policy, 11th edition, with Barbara Yates, Peter Nickerson and George Leland Bach, 1988.
10. "Evaluating a Professional Degree for Marriage Dissolution", Working paper, June 1985.
11. "Bishops Offer Naive Views", The Progress, January 31, 1985
12. Municipal Water Demand: Statistical and Management Issues, with Vaughan Jones, John Boland, James Crews, and John R. Morris, Westview Press, 1984.
13. "Alaska Telephone Industry Data, 1981-1982", for General Communications Inc., February, 1984.
14. "The Demand for Cable Television in Urban Markets", Ph.D. dissertation, The Johns Hopkins University, 1979.
15. "Water Demand Forecasts" for the Seattle Water Department 1979 Comprehensive Water Plan, December 1978.
16. "An Analysis of the Taxicab Industry in Seattle", Applied Economics Associates, Inc., Seattle, June 1978.
17. "The Market for Cable Television in Fairbanks", prepared for Alaskavision, Inc., Applied Economics Associates, Inc., March 1978.
18. "Water Demand Report" for the Seattle Water Department, Appendix I of the Seattle Metropolitan Water Supply Study, December 1977.
19. "Structure of an Urban Demand Model for Cable Television Subscription," Technical Paper no. 6, Center for Metropolitan Planning and Research, Johns Hopkins University, Baltimore, Maryland, December, 1974.
20. "The Demand for Cable Television: A Review," Technical Paper no.3, Center for Metropolitan Planning and Research, Johns Hopkins University, Baltimore, Maryland, December 1974.

I. Presentations:

1. "The U.S. and Washington State Economic Outlook", Tatum Partners, October 18, 2013.
2. "The U.S. and Washington State Economic Outlook", Financial Executives International, February 28, 2013.
3. "Global Economic Overview", Expeditors Global Logistics Council, May 16, 2012.
4. "The U.S. and Washington State Economic Outlook", Risk and Insurance Management Society, March 9, 2012.
5. "The U.S. Washington State Economic Outlook", Albers Alumni, group, with Mark Gould of the Federal Reserve Bank, January 25, 2012.
6. "The U.S. Washington State Economic Outlook", Moss Adams Long Term Care Executive Conference, November 17, 2011.

7. "The U.S. Economic Outlook", National Association of Annual Conference Treasurers for the United Methodist Church, September 23, 2011.
8. "The Economic Situation in Washington State", Beta Gamma Sigma Seattle Alumni Chapter, March 29, 2011.
9. "The Economic Outlook for Washington State", Albers Executive Round Table, Feb. 3, 2011.
10. "The Current Economic Situation", The 2009 Northwest Leadership Summit, May 5, 2009.
11. Presentation on the Economy to Washington Dental Service Executive Committee, May 13, 2008.
12. Presentation on the Economy to Washington Dental Service Board of Directors, October, 2008.
13. Presentation on the Economy to the League of Women Voters, December 7, 2008, televised.
14. "Loyalty Programs: Airlines Outdo the Hotels", with Rex Toh, INFORMS Conference, 2007
15. "Economic Outlook, 2007", Kiwanis Club of Kirkland, WA, 2007.
16. "Commercial Development Economic Impact Analysis: A Case Study Before and After Construction", with Barbara Yates. Pacific Northwest Regional Economic Conference, 2005.
17. "The Demand for Cable Television in Major Urban Markets." Presented at the 1978 Western Economic Association Annual Conference, Honolulu, Hawaii.
18. "A Case History of Demand Forecasting in the Seattle Water Department", a paper presented at the American Water Resources Association Symposium on Forecasting, Seattle, Washington, 1984.
19. "U.S. Trade and Global Markets: Risks and Opportunities," a speech for the Alaska World Affairs Council, May, 1988.
20. "Developments in the World Economy", Boeing EXPO Group, 1990.
21. "Economic Conundrums", Professional Secretaries International, 1993

J. Community Service:

1. Private Industry Council, Committee Member. Reviewed regional employment enhancement programs.
2. Seattle City Light, Citizen's Forecast Review Committee. Reviewed forecasts for electricity demand.
3. University of Washington Extension Program, Presentation on Trade Trends.
4. Presentation to Continuing Education Class on Multinationals, 1982.
5. Resource Person for Conference on Wealth and Poverty in the Pacific Northwest, Fall, 1985.
6. Instructor for Washington Council on International Trade Summer Program on International Trade, 1988-91.
7. Member, Export Finance Subcommittee of the District Export Council, 1988-1990.
8. Junior Achievement, Board Member, 1997-2002
9. Junior Achievement, Volunteer Instructor, 2001
10. DECA, Judge for State or Regional Competitions, 2004-5, 2007, 2010
11. Review of program proposal for Washington State Higher Education Coordinating Board, 2007

K. Selected University Service:

1. Global Studies Program Design Committee, 1982-1983
2. Global Studies Advisor, 1983-1985
3. Albers School of Business Grievance Committee, 1983-1985
4. Presentation at President's Roundtable, 1985
5. Albers School of Business Planning Committee, 1982

6. Faculty Senate, At-Large Position, 1984-1985
7. United Way Campaign Solicitor, 1985
8. Faculty Senate, Vice President, 1987-88
9. ASBE Personnel Committee 1989-2000
10. ASBE Curriculum and Academic Policy Committee, 1989-2000
11. Graduate Council, 1993-1995
12. MBA Curriculum Committee, Chair, 1993-1995, 2002-2003
13. Dean's Council, 1996-98
14. Academic Council, 1997-98
15. Associate Deans' Council, 1998-2000
16. Consultant to Law School Forensics Class on Statistics in Litigation, 1999-2009
17. Information Technology Policy Committee, 2000
18. Beta Gamma Sigma, National Business Honorary, Faculty Advisor, 2002-present
19. ASBE Strategic Planning Committee, 2002-2007
20. University Rank and Tenure Committee, 2003, 2005
21. ASBE Communications Task Force, 2007-8
22. Presentation to the Leadership Executive MBA Advisory Board, 2008
23. Chair, ASBE Personnel Committee, 2008-10, 2013

L. Selected Consulting Experience

Analysis of water demand forecasting; Seattle, New York City
 Data Collection for water demand analysis; Seattle
 Market analysis for Fish Export Trading Association application
 Analysis of Alaska Telecommunications industry
 Analysis of taxicab industry in Seattle
 Analysis of economic impact of Northern Tier Pipeline on Clallam County
 Analysis of cable television market; Fairbanks, AK
 Evaluation of losses in wrongful death actions
 Evaluation of losses in personal injury actions
 Evaluation of pension benefits for dissolution
 Evaluation of business for dissolution: insurance agency
 Economic impact of urban office developments, Starbucks Center, Union Station

Evaluation of damages for business tort claims:

Horse farm	Barge leasing company in Asia	Storage Company
Saddle shop	Automotive tire shop	Apparel Distributor
Printing shop	Tempered glass manufacturer	Chiropractor
Salmon Cannery	Mobile home distributor	Physician
Pizza Shop	Tunneling company	Physical Therapist
Cellular Telephone	Telephone answering services	Freight forwarder
Telephone services	Property Development	Lumber products

Evaluation of economic loss in employment and discrimination cases

Age discrimination in airlines, grocery store chain, stock brokerage, electronics manufacturer, state offices
 Sex discrimination in municipal office, public utility, bank, club, software company, wood product manufacturer, university, auto repair shop, hotel, airline

Race discrimination in grocery store, municipal offices and restaurant
Analysis of losses in employment law violations by Washington State Ferry System, oil refinery,
car dealership, bakery, financial advisor services, airline, university, government agencies

Antitrust analysis

Steel industry, Transportation industry, Computer equipment manufacturer, Physician's
services, Real Estate Development.

Statistical Analysis and Surveys

Gender, race and age discrimination in employment and apartment rentals
Product Failure: Insulated Glass Windows
Impact of nuisance on property values
Customer satisfaction survey
Telecommunications data sampling
SMS text messaging data sampling
Construction costs
Longshoremen work patterns
Review of sampling procedures used by a government agency billing audit